# Four Necessary Conversations for Leaders Right Now

## Leading in unity to achieve results

Crises such as COVID-19 force leaders to lead together. Leadership teams who lead well together are more effective in delivering results. But, this is easier said than done. It requires work.

# Take the time to talk about your unique dynamics, insights into self and others including providing constructive feedback.

· Showing vulnerable trust.

- · Mining for the gold in that conflict.
- · Strategically playing to people's strengths.





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# Modelling leadership excellence now and into the future

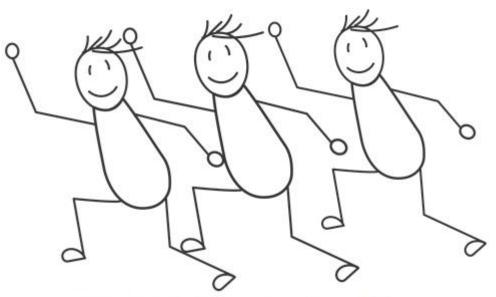
Leading through the COVID-19 disruption taught us a lot and sparked a lot of conversations about what great leaderships looks like. New leadership experiences, qualities and distinctions have emerged around and within us.

### Harvest the emerging pearls of wisdom about leadership and define the leadership legacy that you want to leave behind.

· Leading self.

 $\cdot$  Leading others.

· Leading organisations.



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## Defining what your organisation looks like post COVID-19

Leaders had to respond to the COVID-19 crisis tactically. Now it's time to change gear again and respond to the crisis strategically. COVID-19 has given us a unique opportunity to re-think our way of being and doing in organisations.

# Initiate and engage people in strategic conversations that shape the future of your organisation.

 $\cdot$  Newly gained perspectives and (re)inventions.

 $\cdot$  Systemic issues that have emerged and need addressing.

 $\cdot$  What to treasure and what to innovate.





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## **Creating inner clarity to project clarity outward**

COVID-19 changed feelings, perceptions, thinking, wants and actions of self and others. Although we are all in this together, our experiences are vast and varied. Inner clarity is a prerequisite to providing external clarity.

## Stop, reflect (together) and find your place as human being and leader for now.

 $\cdot$  What has fallen out of balance and what has emerged for you?

 $\cdot$  What's your place and direction?

 $\cdot$  What are your meaning-making strategies for moving forward?



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